

# MATTHEW KENDON

Lead/Senior Web Developer | Full-Stack Expertise | DevOps Proficiency | Docker Mastery



+44 7754 853 203 @ mkendon@gmail.com [linkedin](#)  
Brighton & Hove, UK







## SUMMARY

Experienced Full-Stack Web Developer with 11 years of growth, advancing from Junior to Senior Developer within a small, agile team. Skilled in end-to-end development, from requirement gathering with stakeholders to deploying cloud-based solutions. Proficient in PHP, Python, JavaScript, and DevOps tools, including Docker and Ansible. Successfully improved deployment times by up to 80% by implementing Docker-based CI/CD and automating AWS provisioning. Passionate about building scalable applications, optimizing performance, and driving innovation through efficient development workflows.

## EXPERIENCE

	Full Time Parent	04/2024 - Present
	Last year I welcomed my first child, and I've been lucky to be able to take time out of my career to care for my family as we grew.	
	Owner Outlandish	04/2017 - 04/2024 London, UK
	In 2017, I became an owner of Outlandish, taking on greater responsibility in the strategic planning of the business while continuing my main responsibilities as a senior web developer.	
	<ul style="list-style-type: none"><li>• Chaired a weekly meeting of web developers to identify risks and opportunities; increasing developer engagement in business activities by 40%.</li><li>• Contributed to facilitating meetings using consent-based decision making and Sociocratic practices.</li><li>• Promoted regular short presentations from developers to the rest of the team to highlight successes and learnings.</li><li>• Joined the finance team, shadowing other owners and completing month end and year-end activities in Xero.</li></ul>	
	Senior Web Developer Outlandish	10/2012 - 04/2024 London, UK
	I joined Outlandish in 2012; delivering my first client project in my first two weeks. Since then, I widened and deepened my skills by taking on any opportunities that came my way.	
	<ul style="list-style-type: none"><li>• Reduced developer on-boarding times by 50% by creating standardised Docker Compose developer environments for all projects.</li><li>• Improved client project code storage by advocating for moving our Bare Git repositories to a self-hosted GitLab Community Edition instance.</li><li>• Designed and developed a Continuous Integration pipeline policy, reducing Time to Deploy by up to 80% and improving developer confidence in tested code.</li><li>• Practiced Test-Driven Development, increasing code-coverage of my projects to at least 50%.</li><li>• Automated deployment of our client projects to AWS using Ansible, simplifying the process and reducing deployment times by up to 80%.</li><li>• Led the development team for a client project that was delivered in 20 developer days and achieved 140% of expected engagement within the first 24 hours.</li><li>• Led the migration of 20+ client projects from our old hosting provider to AWS with minimal downtime, reducing hosting costs by 33%.</li></ul>	

## KEY ACHIEVEMENTS

-  **Docker Developer Environments**  
Designed and implement docker developer environments, improving speed of developer onboarding by 30%.
-  **High-Speed Developer**  
Part of a two-person development team that delivered two MVP web applications in the same week in response to COVID-19 lockdowns.
-  **Speaker at UN Conference**  
Presented the success of our SchoolCuts project to a UN conference in Istanbul in 2018
-  **Project COLA**  
Led a development team that was part of an innovative EU research project on container orchestration.

## SKILLS

PHP, Laravel, HTML, CSS, Python, React, Vue, Typescript, Git, SQL, REST, GraphQL, API Design

Laravel, WordPress, Flask, NextJS, NuxtJS

Code Review, Mentoring, Technical Communication, Project Delivery, Agile Methodologies, Sprint Planning & Review

Docker, Ansible, Terraform, AWS, EC2, ECS, CI/CD, GitHub, GitLab, Kubernetes

## INTERESTS

**Home Automation**

Passionate about smart home technology and self-hosting solutions. I maintain a self-hosted instance of Home Assistant, integrating Zigbee controllers with various sensors and devices to enhance home automation, efficiency, and convenience. Continuously exploring new ways to optimize and expand automation capabilities.

## ADDITIONAL EXPERIENCE



### Customer Support Representative

09/2008 - 10/2012

Disney

Brighton & Hove, UK

Part of a team of four that managed phone and email enquiries in the EMEA office for the Club Penguin online virtual world.

- Maintained a professional and friendly phone manner providing billing support to parents and game support to children over the phone and email.
- Regularly exceeded daily targets for email and phone call response times for players and parents.
- Trained and mentored new members of the team.



### Floor Staff Supervisor

09/2007 - 02/2008

Luminar Group

Brighton & Hove, UK

Led the floor staff team at a large, busy nightclub in the centre of Brighton & Hove.

- Managed a team of six people in a constantly changing environment.
- Liaised with managing team to ensure that priorities were aligned.
- Identified strengths and weaknesses in staff to ensure that people were being assigned tasks appropriately.

## VOLUNTEERING



### Befriending Volunteer

03/2025 - Present

Together Co

I have just started a volunteer to befriend individuals who are at risk of social isolation. It brings me immense joy to forge new and meaningful relationships with people in my community and who need that connection the most.

## EDUCATION



### Bachelor of Arts in Philosophy

09/2004 - 07/2007

University of Kent, UK

Canterbury, UK

## INTERESTS

### Self Hosting

Enthusiastic about self-hosting open-source services to explore various hosting approaches while providing useful functionality to friends and the local community. Passionate about infrastructure management, deployment strategies, and optimizing hosting environments for efficiency and reliability.

### Board Games

Active participant in local board game meetups, regularly engaging with fellow enthusiasts. Previously organized and hosted weekly gaming events, fostering a welcoming and inclusive environment. Passionate about teaching new games, with a talent for explaining complex rules in a clear and engaging manner to enhance the player experience.

### Gardening/Permaculture

Since 2021, I have been cultivating vegetables and fruit in my garden with the goal of increasing self-sufficiency in nutritious food. Passionate about sustainable growing practices, I enjoy experimenting with permaculture principles to enhance soil health, biodiversity, and long-term productivity. I find great fulfillment in growing, enjoying, and sharing homegrown produce with others.